

In order to promote health equity, it is vital to ask questions that consider the impacts a policy, proposal or project may have on members of a community. These questions serve as a launching point to guide questions and further conversation. The Health Lens Checklist does not replace a complete Health Impact Assessment or another form of equity impact review, such as racial equity. If you are interested in equity impact assessments the *Resources and Acknowledgements* tab contains community examples and toolkits used to develop the Health Lens Checklist under the Equity Promotion heading.

Health Lens Checklist	
<input type="checkbox"/>	What is the intended outcome of the proposed policy, practice, project, program or grant?
<input type="checkbox"/>	Have possible unintended consequences or outcomes been recognized and solutions proposed?
<input type="checkbox"/>	Were the intended and unintended effects on social determinants of health assessed and were the root causes on health inequities taken into consideration?
	Examples include but are not limited to:
	• Employment opportunities
	• Livable wages
	• Access to quality education
	• Community connectedness
	• Crime and incarceration
	• Violence and safety
	• Access to healthy, affordable food
	• Access to quality healthcare
	• Access to transportation
	• Pedestrian friendly streets
	• Safe, affordable and healthy housing
	• Residential displacement
	• Racism, discrimination and other forms of oppression
<input type="checkbox"/>	Will the proposed policy, practice, project, etc. improve health disparities and increase equitable outcomes for individuals, the community or jurisdictions as a whole?
<input type="checkbox"/>	Have the community perceptions of the proposal been assessed?
<input type="checkbox"/>	Have affected communities been authentically engaged?
<input type="checkbox"/>	Have the possible burdens and benefits of communities been weighed?
	Do the benefits outweigh the burdens?
<input type="checkbox"/>	Have the anticipated burdens been resolved to the affected communities' satisfaction?
<input type="checkbox"/>	Is there a system of accountability and review to address any unintentional outcomes from the decision?