

## Self and Organizational Assessments: Framing Assessments

Self assessments and organization assessments play a vital role in determining the current placement of a person or organization on their journey for health equity, cultural competency, and confronting racism in health care. There are numerous assessments that are of high quality. Check out the assessments below and assess your own beliefs and knowledge as well as the organization you represent.

### **National Center for Cultural Competence—Self Assessment**

<http://nccc.georgetown.edu/foundations/assessment.html>

### **The Annie E. Case Foundation—Organizational Assessment**

[http://www.aecf.org/upload/publicationfiles/organization\\_self\\_assessment.pdf](http://www.aecf.org/upload/publicationfiles/organization_self_assessment.pdf)

### **The Annie E Case Foundation—Assessing Programs, Practices and Policies**

[http://www.aecf.org/upload/publicationfiles/racial\\_equity\\_analysis.pdf](http://www.aecf.org/upload/publicationfiles/racial_equity_analysis.pdf)

### **Partners for a Racism-Free Community**

<http://prfc-gr.org/standards.htm>

Becoming a racism-free community requires more than dreams and hope. People and organizations need guidance, support, resources and recognition to move forward and take action. Engaging in the Partners for a Racism-Free Community standards and credentialing process enables you to be part of the solution.

### **Kent County Cultural Competency Curriculum for Health Care Professionals and the Kent County Cultural Competency Index**

[www.accessKent.com/HealthEquity](http://www.accessKent.com/HealthEquity)

Also available upon request. Contact Karyn Pelon at 616/632-7122 or [karyn.pelon@kentcountymi.gov](mailto:karyn.pelon@kentcountymi.gov)

### **Hidden Bias Tests**

<https://implicit.harvard.edu/implicit/demo/selectatest.html>

Psychologists at Harvard, the University of Virginia and the University of Washington created "Project Implicit" to develop Hidden Bias Tests — called Implicit Association Tests, or IATs, in the academic world — to measure unconscious bias.



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