

**Public Act 530 of 2016 - Compliance Report - Kent County VEBA Trust**

Sec. 13 (1)(d)	Item	Information and Location
(i)	Name of system	Kent County VEBA Trust
(ii)	Names Investment Fiduciaries	Wayman Britt, Chair, Stephen Duarte, CPA, Vice Chair/Secretary, Kenneth Parrish, CPA, Treasurer, Michelle Balcom, At-Large Employee, Matthew Van Zetten, At-Large Employee
(iii)	Systems service providers	Rehmann Robson, Gabriel Roeder Smith & Co, Asset Consulting Group, Inc., INTECH Investment Management, LLC, Loomis Sayles & Co., Brandywine Global Investment Management, LLC, Eaton Vance, JP Morgan Investment Management, Inc., Harding Loevner Funds, Inc., BlackRock, Huntington Bank.
(iv)	System's assets and liabilities/ changes	Annual Statement of Fiduciary Net Position (Audit posted on accessKent in June)
(v)	System's funded ratio	47.8% as of December 31, 2017
(vi)	Investment performance	Investment performance net of fees: 1 year: 17.87% 3 years: 8.08% 5 years: 9.50% 9 years: 10.35% 10 years: N/A
(vii)	System admin & invest expenses	Investment Expenses \$57,684 Admin Expenses \$34,479
(viii)	System's budget	Professional Services \$52,700 Investment Expenses \$60,000
(A)	Number of actives	1,503
(B)	Number of retirees/beneficiaries	634
(C)	The average annual retirement allowance	Kent County Employees' Retirement Summary Annual Report
(D)	Total annual retirement allowance	Kent County Employees' Retirement Summary Annual Report
(E)	Valuation payroll for active employees	Page A-1 of the 2017 Annual Actuarial Valuation
(F)	Normal cost and /or percentage	Page A-1 of the 2017 Annual Actuarial Valuation
(G)	Total computed employer contribution	Page A-1 of the 2017 Annual Actuarial Valuation
(H)	Weighted average member contributions	No Member Contribution
(I)	Actuarial investment return	7.00%
(J)	Actuarial long term inflation rate	4.0%
(K)	Smoothing method	Not used
(L)	Amortization method	Level Percent-of-Payroll Closed
(M)	Actuarial cost method	Entry Age Normal Cost Method
(N)	Open or closed membership	Open
(O)	Health care inflation	Page E-6 Health Cost Increase in the 2017 Annual Actuarial Valuation
(x)	Travel report	No travel paid for from plan assets
Sec. 20h (1)	Item	Information and Location
7	If below 60% funded, actions taken to reduce the system's UAL	<p><b>Kent County VEBA adheres to the following fiscal best practices:</b></p> <ul style="list-style-type: none"> <li>Additional contributions are above the Actuarially Determined Contribution (ADC)</li> </ul> <p><b>Other actions your municipality may have taken could include:</b></p> <ul style="list-style-type: none"> <li>Will begin conducting an Experience Study every five years beginning in 2018 to ensure assumptions match actual experience and adjust where necessary</li> <li>Implemented a 23-year Closed Amortization Period effective 12/31/2017</li> <li>Actuarial investment return 7.0% Effective 12/31/2017.</li> </ul>