



LEAP

LEARNING ENSURES ACHIEVEMENT PROGRAM

WHO SHOULD ATTEND?

Any employee looking to grow professionally and personally. LEAP consists of a curriculum designed to enhance competencies, improve interpersonal communications, build teamwork, generate a culture of collaboration, and produce a better understanding of our diverse citizenry. **LEAP alumni welcome!!** All are invited to attend the LEAP offerings – even if you’ve already completed your LEAP certificate.

EMERGING LEADERS

WHO SHOULD ATTEND?

Emerging Leaders is a professional development series designed for individuals contemplating a role in leadership.

THE FRONT LINE

WHO SHOULD ATTEND?

All new supervisors will be enrolled in **The Front Line** immediately upon hire or promotion and prior to being able to enroll in the LEAD program. The Front Line curriculum is designed to allow participants to “jump in” at any point during the year, allowing for timely skill development. Seasoned supervisors are also encouraged to attend any topics that are of interest.

LEAD

LEADERSHIP ENRICHMENT AND DEVELOPMENT

WHO SHOULD ATTEND?

LEAD is a leadership program designed to increase effectiveness leading both people and operations. LEAD focuses on developing key leadership competencies that address the unique challenges of leading within the context of Kent County. All directors, deputy directors, division directors, managers and supervisors who are looking to improve their leadership skills and are responsible for planning and directing daily operations of a department or work unit are strongly encouraged to attend.